

Samunnat Nepal Strategic Plan 2023

Mission

We work to empower women in Nepal who have experienced violence or abuse to rebuild their lives. We help them to develop greater independence and control.

By providing:

- *Free or affordable legal assistance*
- *Advocacy and human rights training*
- *Specific income-generating skill training*
- *Counselling*
- *Support for women to re-establish themselves and their families*

Strategic plan

Our goals are grouped into three key areas:

1. Support and empowerment
2. Organisational capacity
3. Collaboration and funding

1. Support and empowerment
Objective: To develop programs that support and empower women who seek help from our organisation

Project	Goal	Status
Legal assistance	Provide legal assistance to women in target group	Ongoing
	Develop community education sessions about legal rights and court procedures	
Short Term Accommodation	Provide short-term accommodation for women in target group as needed	Ongoing
Financial and other support	Provide support to women in target group as needed	Ongoing
	Provide seed-funding loans for women to start their own business	
	Establish a play area on land opposite the Samunnat building	
	Provide stretching and exercises for children, women and community	
Education for children	Increase support for children's education expenses	
	Explore options for publication and distribution of sex-education books	
Income-generation training	Open a community shop, selling Samunnat products and recycled clothing, by 2081	
	Work with the Cooperative to gain experience in growing, using and selling crops	Ongoing
	Identify other options for income-generation programs	
Community education	Develop community education programs on human rights issues: gender equality; abuse and the law; rights of self-defence; property rights; etc	
	Hold regular (every two months?) community meetings to discuss issues about women and children's health	

2. Organisational capacity		
Objective: To increase our organisation's capacity to deliver its programs		
Project	Goal	Status
Legal assistance	<i>Develop the role of legal assistant</i>	
	<i>Explore options for more pro-bono or subsidised legal assistance</i>	
Office	<i>Develop the role of office manager</i>	
Governance	<i>Board to have regular review of Samunnat's progress against its strategic plan</i>	
	<i>Establish and hold regular planning and consultation with Samunnat Inc</i>	
3. Collaboration and funding		
To increase the funding for our programs and our connectedness with related organisations		
Project	Goal	Status
	Build the relationship with Mechi Zonal Hospital to assist with medical support, pregnancy	
	Partner with the CDO to increase availability of psycho-social counselling and mental health support	
	Seek out more local funding sources and collaboration	
	Continue to develop collaborations for the production and sales of	Ongoing

	polymer jewellery	